



80th ANNUAL ADDRESS OF
HONORABLE CARLTON B. TUCKER
M.:W.: GRAND MASTER

GREETINGS:

Brethren, in this 80th Annual Grand Communication another page must be added in our history book and new dimensions in the development and expansion of Prince Hall Masonry, wherever disbursed around the globe, are due to the successes that far exceed the failures we have made during this Masonic year. The symbolic melting pot has brought together the great minds of our jurisdiction to plan together through the various committees, boards, departments, and offices to give many new directions in which to improve upon what we have inherited from our forefathers. We say thanks to the great staff of officers present and past who gave of their time, finances, and advise to help sustain us under this administration. There have been many sacrifices by most of our staff in trying to perform their duties; they gave the best of what they had to offer and we say thanks many, many times.

It is indeed a pleasure for me to stand here today before you, with much humility, and render to you an account of my stewardship. First, I must say thanks to God for allowing me to serve you, my brethren, as your chief executive officer. The Bible has always been my guide in my every day life. This protects me from being robbed of my self dignity, skills, mental and economic resources by wolves in sheep's clothing. When the real test came, the Bible and prayer were there to give spiritual and physical strength to carry me through.

NECROLOGY

The Prince Hall Masonic Family's numerical strength has been reduced by the Grand Architect of the Universe during this Masonic year. Each of us, too, will be removed from the active roster of our lodge upon the call of the Supreme Grand Master. We should be reminded to keep our house in order each time we bid a brother farewell. Brethren, we must review our obligations and be ever ready to fulfill our duties to families of our departed brothers.

TRANSITION OF OFFICERS

Upon assuming office July, 1982, one of my first official acts was to summons the Trustee Board to handle the transition of office between officers and departments, including that of the Grand Master's Office. This act by the Grand Master, in getting the Trustees involved in inventory and transition between officers and officers, uncovered the first attack upon the right of the Grand Lodge to elect its officers annually according to its constitution. We witnessed the destruction of Grand Lodge property and files.

We are very proud to say, however, that all other transitions went very well and the Trustees now have an inventory of properties of the Grand Lodge in their possession.

COMPTROLLERS BOARD

We would like to report here that the chairman of the Comptrollers Board, prior to the reorganization of the Board on August 21, 1982, requested a special appointment with the Grand Master to present a package from the Comptrollers Board and to explain in detail the operation of the Comptrollers Board. The chairman further explained the budget of the Grand Master and each officer and how the officers are to apply for their budgets. We further were informed of the total financial operation of the Grand Lodge and the chairman informed the Grand Master that the Board's policy has been to cooperate fully with the Grand Master in keeping him informed of all matters that come before the Board. The Comptroller Board, through their chairman, pledged full support in the Grand Lodge programs for the best interest of our jurisdiction and stand ready on-call to meet with the Grand Master to discuss any matter that he feels is necessary.

We repeat, again, herein that our Comptroller Board has one of the best structured and one of the best set of qualified brothers to do the job that is expected of any Board of Directors. We find that there is one major concern among the Grand Lodge membership, as well as a concern of the Grand Master, and that is: We feel that a majority of the Board members should be elected. These concerns are raised due to the latitude and longitude granted the Comptroller Board in the handling of the Grand Lodge's personal and real properties, to which their decisions are practically absolute.

These concerns have also been raised due to the fact that the Grand Master selects and nominates the persons, while the Grand Lodge is required to confirm; yet, if there is no previous background information on the person, in the future this could lead to collusion between chief officers and appointees. Therefore, it is necessary that this be given serious consideration,

TRUSTEE BOARD

We have four of the most dedicated brothers on the Grand Trustee Board and without a doubt they perform beyond the call of duty. Four of the members are active on the Board, on the Management Boards, in their Masonic lodges by regular visit, in other organizations within the community, support the Grand Lodge programs--by traveling at their own expense, and support the programs of other concordant bodies. We have had to, however, request the resignation of one of our Trustees who did not support the program during the year, as required of an elected or appointed officer. This also saved the Grand Lodge approximately \$260 in expense to an officer who did not even attend his own lodge meeting, or the mid-year staff meeting just a few blocks from his home, or the Grand Assembly meeting, or the Life Membership ceremony of his own Past Master of his lodge, and many other areas in which he failed to perform his duties.

YOUTH DEPARTMENT

We have tried and failed to mobilize the Youth Department this Masonic year. I must admit that the problem cannot be solved as presently established. The Knights of Pythagoras has not met since about May or ~June of 1982 in District #1 to any successful degree. We have in District ~2 an active council according to the information the Grand Master has received during this Masonic year; however, it is small and has a problem of trying to survive on the dedication of a few brethren. It is unfortunate that more persons are not concerned about the youth of today, who must take our place in the years to come. We need to remove the youth department from the Grand Junior Warden's office and return it to a separate and independent department of the Grand Lodge.

We have sought in vain many times this year to get the records and finances of the Knights of Pythagoras into the proper place in the Grand Lodge; we have been unable to locate the amount of funds. We demanded that a report he made to the Grand Master indicating where the funds are, belonging to the Knights of Pythagoras; how much the funds are. To date we have not received that report.

SCHOLARSHIP

We have recommendations coming from the chairman of the Scholarship Committee, which is composed of all Worshipful Masters and other officers. The chairman informed the Grand Master that it had been a practice to select the scholarship recipients prior to Grand Lodge and to announce the names at the Grand Lodge Session.

After discussion it was agreed that each recipient should have their name in the paper, with the name of the lodge, in the district where the recipient lives; also we would encourage that this be one of the requirements for our scholarships: To be announced in the paper in some type of presentation made by the lodge recommending the recipient.

DISTRICT DEPUTY GRAND MASTERS - SPECIAL DEPUTIES

We have had one of the most aggressive, dedicated and active set of District Deputies and Special Deputies that the Grand Lodge has ever had, during this Masonic year. We have delegated more responsibility to those officers, who in turn have worked with their Worshipful Masters and the Past Masters in their various lodges and in their Districts to stimulate more interest from the Grand Lodge level in cooperating with the Worshipful Masters and the Wardens and brothers in the lodges. We are proud to say our Grand Lodge now has practiced this year a new type of system intended to get more participation by the membership of the jurisdiction rather than concentrating only on the executive heads. The Grand Master has enjoyed more of an input from his Deputies; they were able to make suggestions and contribute to the administration of the Grand Lodge.

We can underscore the progress made during this Masonic year by pointing to the two Grand Lodge Workshops held August 28, and November 6, 1982, where participation and interest was very high--the first of its kind in this Grand Jurisdiction, where the Deputies, Special Deputies, Worshipful Masters, and Past Masters were totally in charge of their own workshop.

PUBLIC RELATIONS

In reviewing the operation of all departments, one of the departments that had a very critical review--like the Youth Department --is that of the Public Relations Department. We have been in phone conferences and private meetings with the director of this department that is in one of the elected offices. We find the very same handicap here that has plagued our jurisdiction over the years, with a locker-in appointment that prevents the Grand Master from restructuring and reorganizing a department. We found that hundreds of Masonic newspapers had been printed and sitting in the Grand Lodge office--many boxes of papers were thrown away because there is no program to distribute them to the membership. We found that a very small percentage of our brothers were receiving the paper because the lodges refused to repackage, stamp, and mail out to individual members. We found that a bulk mailing would save much stress and strain upon the secretaries of the lodges providing each lodge send in its roster and therefore we did not permit the printing of the paper in October, according to the law, since we had recently destroyed approximately 1,000 papers from the headquarters office. We now have a bulk mailing system.

GRAND ENTERTAINMENT COMMITTEE

We found in this Grand Entertainment Committee of our Jurisdiction many discrepancies in its operation and we have made an effort to proceed to a reorganization of the Grand Entertainment Committee. It is one of the vital entities of this Grand Lodge and should be organized under a very strict and regulated system.

There have been many decisions made by the chief executive in the past that affected the two concordant Grand Bodies that meet with the Grand Lodge, in violation of Masonic practices in handling of the finances. We have tried to encourage the Grand Entertainment Committee to draw up and present a set of guidelines to the Grand Master for review and presentation to the Grand Lodge whereby there would be more control over the financial affairs of the Grand Entertainment Committee. To this date, we have not received any proposal from the inside of the Grand Entertainment Committee and we were totally unable to get all the books to audit for either the Grand Lodge auditor or the special auditing committee.

Here again the Grand Master is shackled with the supervision of this Grand Entertainment Committee by an elected officer of the Grand Lodge.

We did remove the negotiation for the hotel or site of the Grand Bodies Annual Communication from the Grand Entertainment Committee and appointed a Conventions Director to handle all negotiations with the facility, with public officials, convention bureau, Chamber of Commerce's and others to derive from the city hosting our Grand Session more consideration, financially or otherwise, for the best interest of the total Prince Hall Masonic family.

It is very sad to report here that the Grand Master has been offered a weekend at no expense at hotels for he and his wife in order to persuade our convention to come to their city. We feel that this amount of money has been going some place; therefore, the convention director has done research and brought almost a mandatory change in our structure, where those considerations offered to a few can be the benefit for all concerned. We are recommending again to you that this department be moved from an elected officer so that the Grand Master may appoint the entire Grand Entertainment Committee. We understand, beyond a shadow of a doubt, that the Grand Master makes the final decision and approval of all appointees. We want to report to you that the appointment of the officers and members of the Grand Entertainment Committee **were not done by the Grand Master this year, nor is there any report or recommendation submitted to the Grand Master for the appointments.** The budget, as set by the Grand Entertainment Committee for each individual member officer who gets a budget, did not come before the Grand Master for approval; neither did the Grand Master know about it. Therefore, it is necessary that this be placed outside of politics so that the Grand Master may execute the law, supervise the business, and bring things above the table.

AFFILIATED AND CONCORDANT BODIES

We have moved in the direction of reviewing our past practices and establishing a different kind of approach to working harmoniously with our other bodies in the Prince Hall Masonic family. We have attempted to interpret the law and the relationship that exists between each group and the Grand Lodge. We have encouraged the support of all of the Prince Hall Masonic family programs and activities and have made much progress in this area.

We have made it very clear that each Masonic group is responsible for the supervision of its consistorial bodies, the Imperial Council of Shriners is responsible for the supervision of their own temples, and we have shown each group our best respect and have received from each group the same respect. We have a pledge on the national level of full support for the Grand Lodge of Washington and its jurisdiction and have been asked to report to the Sovereign Grand Commander and his Deputy any problem that may arise within the consistorial bodies that affect the Grand Lodge. We have had the same request from the Imperial Potentate to report to him any problems arising from the nobility within our jurisdiction that affects the Grand Lodge.

We have had perfect working relationships with the consistorial bodies, the Sovereign Grand Commander, and his Deputy in our area.

We congratulate them on doing a very fine job in promoting Prince Hall Masonry around the world. Unfortunately we gave our full support to the Deputy of the Desert (Shriners) and without our knowledge the Deputy had signed a grievance against the Grand Master because the Grand Master refused to allow his lodge to elect the Senior Warden to the office of Worshipful Master of his lodge while the Senior Warden was on business in the state of California. The Deputy of the Desert joined ten other brothers in filing such a complaint against the Grand Master after the Grand Master had given full support to the Deputy. This has created strained relationships with the Grand Lodge of Washington and its members, as 95% have complained that the effectiveness of the Deputy has shrunk to zero, thereby hurting Shriners in this area. We have reported this matter to the Imperial Potentate, who we believe will rectify the problem in due time.

The Order of Eastern Stars in our Grand Jurisdiction has a major problem and we are trying to resolve it; however, the Grand Lodge has knowledge of a two-year discord within the Grand Chapter and did sustain the activity of the Grand Matron while refusing to give support to the Grand Patron in resolving the matter. This has created a potentially dangerous situation for the entire Prince Hall Masonic Family, State of Washington and its Jurisdiction. We are very sad at our findings after reviewing more than sixty documents in which there were items that could be classified as fraud and that would tarnish our image forever. The problem that exists here today, which carries major complications, started July, 1980 and, if you recall my brethren, those who were present at the time, the committee brought the Grand Patron before the Grand Lodge and asked the Grand Lodge to give the Grand Patron a vote of confidence and their backing to allow him to resolve the matter in the Grand Chapter. That could have been accomplished; however, the Grand Master did not allow the vote and said he would handle the matter. Brethren, from 1980 until 1983, today, the matter is more dangerous than ever before because the sister concerned has asked for complete removal of all the things that were present at the time. We do not want to deal with details here; however, we want you to know that the documents all placed in the hands of a committee, who has met throughout the year to review all of these charges, countercharges, bind documents, and are ready to make a report on the matter.

We further want to inform you that our legal advisor has also reviewed the documents over a period of more than six months and is standing by as a member of this Grand Lodge and the Grand Master's legal advisor to assist the committee appointed by the Grand Lodge to review this matter and make a report at this Grand Session.

Finally, the documents show that attorneys for both sides have indicated probable litigation in the matter that could involve a very expensive court case. The documents further reveal that the Grand Master was kept informed throughout the entire two year period and failed to issue one order with the Seal of Office that could have resolved the case. To date the party involved has spent money in the thousands in defending against accusations, according to the documents.

Peace prevails with the Grand Worthy Matron, Grand Patron, Most Ancient Grand Matron, and Grand Joshua of this jurisdiction and Grand Master, with perfect cooperation and peace and harmony that we are all extremely proud of. We pledge that there will be no discord in the Masonic family created by anybody and this has been a promise the benefit of this Grand Masonic family of the State of Washington and its Jurisdiction.

We have had to prepare a document that was not issued in 1969 to the Grand High Court. The Grand Lodge established the Grand High Court but failed to issue its executives the necessary warrant certifying them as a Grand Body, even though they are legitimately operating in the jurisdiction with all rights and privileges but without a warrant that we have now prepared and **will ask the then Grand Master and Grand Secretary** to sign. Our Grand Joshua must be commended for his research and cooperation with the Joshuas and Patrons Committee in bringing this matter to a final conclusion.

STATUS OF GRAND LODGE CORPORATION

We are naturally concerned about our Grand Lodge Corporation and want to know that we are in good standing with all governmental laws in every respect. We began to attempt to obtain copies of our corporate structure so that our Dr. William Hall might review our structure to determine if there are any irregularities that need to be rectified. We found that the necessary documents that should be available at all times and even displayed for the membership were not available. This has created a period from August, 1982 until today when we are still attempting at the writing of this Address to finalize correcting what is recorded as an incomplete document under which our Grand Lodge is operating. We found that our Grand Lodge is not listed on the IRS register as a non-profit corporation. We have found further, to our surprise, that Prince Hall Grand Chapter, Order of Eastern Star, has their house in order better than Prince Hall Grand Lodge in that they are on the register in the Internal Revenue office and we are not. This could be an error in the Internal Revenue records; however, it is not their job to see that we are in order, it is our responsibility to pursue the code until we are properly listed. Much credit must be given to the Grand Auditor and Dr. Hall for pursuing this matter.

Dr. Hall has reviewed our structure throughout Olympia, King County, the City of Seattle, and the Federal government. We must be grateful for his dedication in this matter because it is one of the most important matters for us to be 100% sure we are right.

BUILDING COMMITTEE

We are able to report to you that the Building Committee chairman is well qualified and has done an outstanding job in working with the management boards. We did find that the Management Boards did not have the guidelines to spell out their duties and responsibilities but were ready, able, and willing when requested to draw up bylaws and regulations to govern themselves in the management of the various projects.

We must compliment the working group in our jurisdiction whose responsibility it is to maintain our buildings under the new set of bylaws for projects 1, 2, 4, and 5, that is now well established and ready to take over the responsibility of maintaining their buildings.

When the vacancy was created on the Trustee Board, we appointed the Building chairman to the Trustee Board to fill out the unexpired term and we would like to report to you that this is a major savings of expense to the Grand Lodge. The savings for this Masonic year is approximately \$250.00; however, the significance of this appointment should be noted that the law does not keep any member on the Trustee Board from being chairman of the Building Committee. Therefore, such a combined operation will give the Trustees inside information into the operation of the Building Committee.

ADMINISTRATIVE ASSIGNMENTS

There have been many suggestions, recommendations, proposals, and other efforts to establish some kind of evaluating and analyzing program for potential heads of our Masonic order. The need for qualified masters and officers of our lodges is very prevalent throughout the jurisdiction and all the fault lies within the Grand Lodge itself in enforcing the law that requires a brother to be so qualified. Living in a political society to where persons who are seeking to be elected by their constituents has retarded the enforcement of our laws from the executive branch, as well as those in the Masonic lodge.

This is a very bad practice and has resulted in some very poor leadership that has tarnished the image of our organization in the various communities. We have made a step during this year to let you know that we were willing to do things that will make us **lose votes rather than fail to keep our obligation at the altar**. The appointment of the three chief officers of our Grand Lodge on a rotating system within the Grand Jurisdiction was made to allow you, the constituents of the jurisdiction, the opportunity to evaluate those persons as they seek to advance to higher office. I would like to make a personal statement here, in which I will say that no brother **WHO IS HOLDING AN OFFICE SHOULD HAVE TO CAMPAIGN, NEITHER IN THE LODGE NOR THE GRAND LODGE** because his work should elect, re-elect, or advance that person to a higher position.

There are criticisms about the assignment of these officers; however, we are not concerned about the criticisms because we feel that this is the best method for the officers to serve, to visit the various Worshipful Masters, lodges, and District Deputies in their districts; to get acquainted and to have the opportunity of learning as well as carrying the Grand Lodge program. We called upon our Special Deputy, as well as Legal Advisor and Medical Advisor, Dr. Hall, to draw up an organizational plan by which these executive officers would rotate in the various districts. The plan was so acceptable to the Grand Master that he forwarded it to all Grand Lodge officers, Worshipful Masters, and District Deputies and directed the chief executive officers to proceed on their assignments as outlined in the plan. This gave each executive officer of this Grand Lodge an opportunity to assist the Grand Master in a top level position.

A further report to you, members of this Grand Lodge, is that the accomplishments made in this short period of one year in this area was far beyond expectations and we feel that if the Grand Lodge inserts this in its overall master plan, our leadership from the executive branch of our Prince Hall Masonic Family in the State of Washington will be better qualified to resolve problems and to cement the working relationship within our jurisdiction. You will note that the Grand Master did more communication through the District Deputies, Special Deputies, Deputies-at-Large, the Deputy Grand Master, Grand Senior Warden, and Grand Junior Warden on their rotating basis within the districts rather than make personal visits. We further wish to announce to you that if the Grand Lodge gets a full-time secretary in the office or a full part-time secretary in the office, greater interest can be aroused in the jurisdiction and it will more than pay for the added cost because the interest is very high this year and the compliments are coming from every direction that: "We now know what's going on in our Grand Lodge."

We have attempted this year to give a more Masonic, professional service to the Grand Lodge and especially to be in a position to give immediate advise to our Deputies and lodges through the assignment of Past Grand Masters as consultants throughout the Grand Jurisdiction.

You may recall that the assignments were as follows: PGM Jimmy Simmons, Consultant, District #1, PGM Frank Russell, Consultant, District #2, PGM Sylvester J. Lake, Consultant, District #3, 4, and 5; PGM James W. Davis, Consultant, District #6, 7, 8 and 9; PGM Louis R. Solomon, General Consultant. The Grand Master herein informs the Grand Lodge that these Past Grand Masters performed their duties well. We had the knowledge and experience and services of these Most Worshipful Brothers that reduced the responsibility of the chief executive, in that all matters went to the District Deputies and Special Deputies before arriving at the Consultant for the specific district, and very few matters ever reached the Office of Grand Master because of this assignment.

We especially would like to inform this Grand Lodge that neither of these Past Grand Masters has ever worked in a political arena; all of their performances were done based upon the skills they have that are much needed throughout our jurisdiction.

BUSINESS AND PROFESSIONAL

We have established a Business and Professional Committee to improve the economic conditions of our Prince Hall Masonic family. We have been lax over the years in trying to find areas where the Prince Hall Masonic family may benefit from being members, but have found our organization becoming just another social group in the community. We've found ourselves making members without expressing the importance of being a member, since it is our duty to be concerned about helping you to live, not preparing you to die. We were fortunate enough to have one project this year that many of you should have attended; subject: "How to negotiate for Money", and we wish to inform you that you missed an education that each of you should have.

We find that the major problem that hurts the Prince Hall Masonic family is that we are constantly trying to raise money to give to other charitable groups in the community instead of living by the secrets of Masonry that help you, as a man, to find employment to support yourself, your family, and your home and to contribute to the widows and orphans. While we are trying to help everybody else's thing, we are letting the homefront go down and this creates a system of making and dropping Masons, because we are failing to tell Masons why they are in Masonry and we are failing to exchange investment ideas, purchases of homes, and those things that will help maintain a strong economic base.

We, again, are grateful to the members of this Committee for an outstanding job and hope that the Grand Lodge will place it upon its master plans, where the Committee may accomplish its goal in the future.

EMPLOYMENT COMMITTEE

This is another area where our Prince Hall Masonic family has failed over the years to even give any consideration to; yet, we are required to seek employment to maintain our families and to survive in a depressed economy as exists today. We were very fortunate to get a retired executive of the State Employment Commission to take over the chairmanship of this committee. He is also a former executive of this Grand Lodge who refused to accept any other position and even retired from the one that he had.

We have failed to utilize the resources within our Masonic family that could contribute much to the progress of our Masons and their families. We found great surprises and in a short time, as you read the committee reports, you will find that we have opened new doors to our own people that heretofore were closed. The progress made over the last few months was very unpredictable and it is hard to believe than we have been a sleeping giant so long. This move on the part of the Grand Lodge to establish an **Employment Division** brought out of retirement and those in hiding both young professionals and old professionals with college backgrounds and vocational training, and placing those skills into a melting pot and thus resulting in helping the unemployed, underemployed, and the employed.

Again we express our appreciation for the job well done and encourage you to read their report so the Grand Lodge will get down to basics and get off **cloud nine**.

SENIOR CITIZENS & RETIREMENT DIVISION

The question here was raised by one of our Past Grand Masters who is concerned about our not having a system or a process to deal with creating interest among those persons who have served our organization over the many years. Therefore, he suggested a committee of some type to organize a program to get those persons involved. We appointed the Past Grand Master chairman of this Committee and the program has been put together over a period of months. However, a Past Grand Master, at this writing, will be retiring and has agreed to take over and become jurisdiction chairman after June 29. The consulting Past Grand Master, whose idea from whence it originated, has agreed that he would be the consultant until such program has been completed and established.

The senior citizens would be given the use of the Masonic Temples on certain days during the week or within the month; members would be encouraged to bring donations to meetings and a storage room would be established. The Senior Citizens & Retirees Division would handle the distribution to help persons in need in the community.

MISINTERPRETATION OF MASONIC LAW

The misinterpretation of Masonic law has led us into an area of possibly great danger. It has been said by many of our well-meaning chief executives that THE GRAND MASTER IS THE GRAND LODGE WHEN THE GRAND LODGE IS NOT IN SESSION. This is false information and we have tried to reinterpret the law to let each know that the Grand Master is the Grand Master of Masons and not Grand Master of the Grand Lodge. Let me give you an example of why we have a serious problem facing us that we are praying can be resolved with this Grand Session due to this interpretation and misuse of a power in another one of our bodies. If the Grand Master was the Grand Lodge when the Grand Lodge was not in session, then he could change the Code, the constitution (or any part of it) which would be contrary to our law, which states that the constitution cannot be changed except by a resolution being presented in writing 45 days prior to the setting of the Grand Lodge and must pass the Grand Lodge by unanimous vote to become effective at that Grand Session. Now, we're not speaking about bylaw changes here; we are speaking about the constitution, which is the foundation of the Grand Lodge law. This I have read in documents in the case at hand and find that the chief executive officer actually violated detailed laws adopted and approved and that have been in practice for 40 years, and changed the law and caused the aforementioned problem we have at this Grand Session. We have interpreted the Grand Lodge law to place the chief executive in the proper prospective and restraint in the proper position as follows:

Number One: The Grand Lodge is the Corporation; the Worshipful Masters, Wardens, Past Masters.

Number Two: As its second division is its Boards. Departments, Committee Structure, and other subdivisions.

Number Three: The officers, elected and appointed, the Department heads, the Committee chairman, Committee members. Here we are talking about the persons who execute the functions of the Grand Lodge.

Number Four: The Grand Master, the chief executive officer/administrator, and his Deputies are responsible to execute the laws of the Grand Lodge according to the Code. The Grand Master is charged with making rulings, rendering decisions, interpreting the law, and finding solutions in areas (because of his Masonic Knowledge) that are not covered by the Grand Lodge. His authority is darn neigh absolute because he is acting under the constitution that has been adopted by the Grand lodge itself.

He does not have the right nor the authority granted to him by any election, appointment, or otherwise, to declare himself to be the Grand Lodge, superior and supreme, to deliberately violate its' constitution and laws. He makes decisions in areas where there are controversy or inactivity in any department, changes or additional appointments to carry out the functions of the Grand Lodge where the officer or officers cry not be performing.

The Grand Master has unlimited authority to enforce the moral law upon any master Mason, as we are net to get ourselves involved in anything that will tarnish the image of the organization since ~e bay-volunteered to accept the obligations of a master Mason mi to live by those principles.

CLANDESTINE MASONS

We have discovered during this term of office that our Grand Lodge has totally allowed the reorganization of Clandestine lodges within the State of Washington and now we are being embarrassed beyond our control. While we were performing and laying a cornerstone at a church in one arc they were laying a cornerstone in another area; all because we have been unconcerned over the years about protecting the good image of Masonry. We did appoint a committee this year to look into the possibility of using the persuasive tool that could eliminate and avoid court battles; however, we find that this may not work and another solution may have to be found.

We found at the Grand Masters' Council that this was a major concern and, yet, they have not taken the proper steps to organize a national program for resolving this matter. We find that the Clandestines have been incorporated in the State of Washington, now for approximately 22 years, with persons named in the original lawsuit involved in the establishment of the now-functioning groups. We find that it is impossible to communicate with persons who feel they are right yet all the laws of the land sac they are wrong. Yet and still, they feel we are clandestine. It is no more standing back and saying that we do not want to be fighting our own black people and having white folks contribute to it because the violent crime rate and homicides in our communities--upon each other, black or black--is the highest rate in America. We cannot give our own people a license to do wrong while trying to obtain equal status in the eyes of the American public.

We further find that we do not have a legitimate Clandestine Commission working on this issue, and we have not had; we have only had a person in name only on our program, without any direction. Therefore, it is necessary that a commission be established and given the same direction that we have in our files, which cannot be made public here in this address.

Brethren, this sad thing has happened to a well established, fine Masonic family, here as a Grand Lodge for a period of 80 years, because we have drifted so far from basics that we have eliminated those persons with the experience and background in this matter. We are faced with a task that could cost us hundreds of thousands of dollars in litigation.

I might ask you the question: With our sisters and brothers saying to us why are we letting them get away with it when we won the lawsuit, what would be your answer to that type of question? We were offered assistance by the white Grand Lodge to prevent the re-establishment of lodges here that are now embarrassing to our own black lodges, who have been here more than 80 years.

We have taken a very close look at our property; we are so proud that we have Masonic homes for some of our lodges. But brethren, let me inform you that we are potentially facing a crisis unless some master plan comes forward for maintaining these structures as we have tried to establish in the Management Boards; namely, working manuals called bylaws, in our present four projects. Hopefully the fifth project will come into the picture in the very near future (Yakima).

We have looked at the mortgages that exist on the buildings, the needed repairs, the overhead to operate the buildings, and the potential income to cover the costs. We are sorry to inform you that while we think we are enjoying such fine temples, we cannot maintain these temples at the present level. Yes, we voted for this without taking into consideration the liability that would sooner or later be standing at our door. We need more than just a \$3.00 or \$5.00-a-month dues. We need memorials; we need higher dues structures; we need more fund raising programs; we need more assuming liability for the maintenance of projects within the city by those persons that are using the buildings; we need to think more about leaving a monument to ourselves since no one has ever been concerned about our history over the years, and it's time we start thinking about our history and leaving something to our sons and daughters and our families to look to with pride and say "My forefathers built that temple".

Some of the persons who hold offices and have held offices over the years, and enjoyed expense accounts and other gratuities as well as serving the highest office in their organization, have not left anything to it to help carry the load that their successors would assume. Brethren, talk is cheap and we find that we have been doing too much talk and too much proposing; **we have been rocking the boat this year** because all kinds of recommendations and proposals have been presented to the Grand Lodge, including a ten-year plan, but nothing is being done about it and, therefore, we cannot take care of our temples on promises our committee meetings without some results or some follow-up in activities that would raise funds to do the job.

SPECIAL TRIBUTE

We have appointed a special committee this year to find and recommend an outstanding tribute that can be paid to one of our own, the Sovereign Grand Commander Russell S. Gideon (of the United Supreme Council of the Ancient and Accepted Scottish Rite of Freemasonry, 33rd and last Degree, Northern Jurisdiction, Incorporated, P.H.A.) who was recently re-elected at the 102nd Annual Session in Philadelphia, Pennsylvania. Having worked his way from Deputy of the Orient of Washington to become the first Sovereign Grand Commander of the Northern Jurisdiction west of the Mississippi, in its more than 100 year history, is quite an honor; not only for Dr. Gideon,

but having him from our state makes it quite an honor for the Jurisdiction of Washington as well.

We believe that the Grand Lodge has a moral responsibility to honor that person with something other than a banquet that can soon be forgotten or a small plaque to hang on the wall; therefore, we gave to the committee the opportunity of making a selection for something of real value and now have approved the recommendation of the committee, which you will find in the report of the Comptroller Board as well as the report of the Special Committee.

We might further add here that this is a very significant tribute to our Grand Jurisdiction because the two on his staff, as Deputies from the Jurisdiction of Washington, have both won the national Deputy of the Year Award; PGM Davis, winning in 1981 and 1982, and now in 1983 the Ill. Deputy Levi Townsend.

SPECIAL EVENTS

This Masonic year has brought many special events and we are proud of the things that the staff and Worshipful Masters and lodges have tried to do during this Masonic year. The support given to the first and foremost outstanding event of the year was the joint cornerstone laying ceremony at the Tacoma Mini-Dome Stadium on October 2, 1982, the first recorded in the nation to be held by the legitimate white Grand Lodge and a Prince Hall Grand Lodge. Here we recognize an unexplored area in relationship between the world's top giants in universal brotherhood, the world's oldest fraternal organization both black and white, legitimate. The Grand Master and members of the white Grand Lodge must be complimented for taking such a step in this modern age. We must pay a special tribute to our PGM Carlton B. Tucker and the members of our Masonic family and the black citizens and community organizations in the city of Tacoma, Washington, who had the clout to encourage the Mayor to suggest and recommend such an event.

We further commend Mayor Sutherland and the City officials and citizens of Pierce County and the City of Tacoma for their warm reception and attendance with other groups at that history-making ceremony.

We must commend the committee, chaired by PGM Tucker, and members PGM Frank Russell, and our own Deputy Grand Master Stubblefield, for a job well done.

We must commend the Comptroller Board, who went on record making available the necessary funds outside of the Grand Lodge budget, to aid and assist our brothers who turned out by the hundreds to help make history in an area where all civil rights groups have been struggling over the years to obtain this kind of recognition.

We must herein give a special recognition to our own brothers who came Masonically uniform dressed with their dark suits, white shirts, white gloves, black shoes, black socks, black ties; who shocked our white brethren who were dressed in every color, from sport jackets and slacks to black suits; who generated comments from the news media about how beautiful the Prince Hall Grand Lodge looked. We herein thank our Grand Master Thomas 3. Brown, of the Prince Hall Grand Lodge of Oregon and ins Jurisdiction, for traveling with members of his Masonic family to join us in this worthwhile event.

ADDITIONAL EVENTS

Our Grand Lodge appointed a Special Deputy-at-Large to attend the Grand Lodge of Alabama and represent the Prince Hall Grand Lodge of Washington and its Jurisdiction, The Honorable Sovereign Grand Commander, Dr. Russell S. Gideon. Dr. Gideon was the one to carry the printed news of the cornerstone laying to the Southern Supreme Council meeting, to the Imperial Potentate, and to spread the good news around the country wherever he traveled.

The Life Membership, which we accorded to our own brothers, Gerald Baldwin and Isiah Simon, for their long service to our jurisdiction, to Masonry, and to other bodies within the Prince Hall Grand Lodge family.

We honored two of our most outstanding citizens, with a banquet in their honor on April 2, 1983: Mrs. Jeri Ware (a non-member) -- who has been one of the most outstanding and active women in our community; fighting for the rights of her people, for education, and all the other amenities that we so rightfully deserve. Our second honoree was the Honorable Samual J. Smith (one of our high ranking Masons, 33rd Degree), Councilman in the city of Seattle and active member of Hercules Lodge #17, F. & A. M.

During this Masonic year we were also invited and laid the cornerstone at the Ebenezer AHE Zion Church at 23rd and East Olive Street, November 14, 1982, where more than 100 of our brothers showed up and participated along with the officers of our jurisdiction; the church was well pleased.

The Grand Lodge received an invitation to share i a honoring one of our outstanding citizens in the community and one of the nationally known black leaders in the country, who serves on the National OIC Board of Directors as well as being President of the SOIC Board of Directors in Seattle. The invitation came from Mt. Zion Baptist Church and Prince Hall Masons were guests at the 25th anniversary honoring Dr. Samuel B. McKinney for his service to the church. We sat in groups and the Grand Worthy Matron and Grand Worthy Patron joined the Grand Lodge in that honor given by Mt. Zion Church.

We also appeared at the Community Night Tribute to Dr. McKinney where we reserved two tables at a banquet that was attended by approximately 600 people. We are proud of Dr. McKinney who, like Ill. Sam Smith, serves upon several Grand Lodge committees and is a 33rd Degree Mason.

We were proud to attend and participate on programs in an anniversary of the New Hope Baptist Church, honoring their Pastor, Dr. C. E. Williams, for 33 years of faithful service to the church. Dr. Williams has been a member of Harmony Lodge #2 for more than 33 years and the Grand Lodge presented him with a Certificate of Recognition while also honoring him for 15 years as a Grand Chaplain of Prince Hall Grand Lodge, F. & A. M.

STATE OF THE CRAFT

We're happy to inform you that the State of the Craft is in a very sound position, both financially and harmoniously. We have administered the affairs of the executive office without malice and we have rocked the boat where necessary; we have issued directives for the good of the craft.

We have **not** enforced the law against persons whose attitudes required suspension from office; we have taken the abuses and have prayed for and worked with the abusers. We have used the bible as our guide and have forgiven as God has directed us to forgive. We have brought back to this 80th Annual Communication the gavel of authority and the crown of power and the position you have entrusted us with 12 months ago, untarnished before God and man.

We have walked upright in the community, we have lived the kind of life you would expect of a leader--to prevent embarrassment to the Masonic family. The strain of the Office of Grand Master is far beyond the imagination of many who seek to hold such office. We are astonished by persons seeking to hold the office of Grand Master because they feel it is an honor; the errors we have made over the years, as our records will show, and the advancement of Clandestine masonry within our jurisdiction prove that we have only been concerned many times with the honor rather than trying to perform the service. Now this is not due to persons not doing the best they could do, but the load of the Grand Master's office is extremely hard on anyone who has to work without adequate budget to hire the necessary clerical staff to do the job that must be done to stimulate and maintain interest in the Masonic family.

In reviewing our past we find that we have been making two steps forward and two steps backward, which means we make a number of Masons and we drop a number of Masons and in the end our progress has been very, very slow. We have attacked the moral conduct of our Order this year and have created some boat-rocking--which we are sorry about--but would be ready to do the same thing over and over and over again until Masons go back to basics and practice what they learned at the altar. We immediately issued orders to refrain from drinking parties after lodge meetings since a lodge meeting had ten members at lodge meeting and 40 at the drinking party afterwards, downstairs. We have directed and enforced what is already in the Code:

That the first five lodge officers must have four books and these should be owned by the officer before either one is elected--the Grand Lodge Code, the bylaws of his lodge, the Ritual, and the Washington Monitor; as a result, we have been selling many of these books.

We are very much concerned in the Grand Lodge Code where the last word in the book says you may use Mackey's Jurisprudence for reference only. We are concerned about the word "only" because it leaves the door open for violation of Masonic law that each of us must find someplace, somewhere, in some Masonic book since we are obligated to carry on and to uphold the principles of the Order as our predecessors did. I do recommend that that word be deleted from our Code so that a Master, Grand Master, or anyone in a position of trying to execute Masonic law would do research through Masonic law before he makes a decision; and then make a decision based upon some Masonic authority where our law does not cover, rather than saying that he may use it or he may not use it, and then make such rulings that have created many of our major problems.

The State of the Craft should be reviewed more closely in the future and we should take a review of a lot of past recommendations that have gone by the wayside, presented by those leaders--our predecessors--which would have enhanced our jurisdiction further than where we are today.

It is no need to stand at the altar and give a beautiful speech, to have it go into a book and then into the wastepaper basket as years come and go, or into some archives, never to be retrieved again. We are looking forward to the completion of the library that was started this year--which should have been listed under Special Events-- for, as the program comes together, it will help the Craft to expand more Masonically and recognized the importance of being a Mason or a member of the Prince Hall Masonic family anywhere around the globe.

We have not kept up with inflation and the increase in the economy and, therefore, we are not as sound as we should be; however, we have ample operating funds but must continue special projects to increase those funds.

We must take another look at our Grand Entertainment Committee because this year we found that a better hotel in Seattle would have been approximately \$9.00 per night cheaper than what we're paying for in the city of Spokane. The Convention Director should be selected as the business manager for the Grand Lodge in negotiating contracts for the Annual Communication and any other area because we found that we had contracts for three cities this year and could face litigation because we did not cancel. The Grand Entertainment Committee should be under the supervision of the Convention Director.

The Craft must be, through the District Deputies, encouraged and demanded more Masonic education in the lodges, better systems of doing their business, and more participation in the community in which they live; to assist in keeping a community together and let the community know the affect of Prince Hall Masons upon the community by their conduct. We must be more concerned about our public conduct and the people we select for leaders. Within the Prince Hall Masonic family we have found that persons are advancing to the chair that should not have been accepted at the ballot box.

The Craft must go back, must return to basics. It has been brought to my attention and I have witnessed that alcoholics are advancing to the chairs within the Masonic family and have tarnished the image of Masonry. This has happened because of the absence of Masonic teaching of our members at meetings, and because **we are not strict enough in our demands** that our leaders not get involved in low, gutter-street-type concerns. We must not rely on liquor selling at our banquets and affairs in order to make a profit, but must be concerned about the standards of our organization by our own character. We must take another look at persons who turn their back on our youth groups, who fail to vote in our community, who fail to contribute to educational programs and those persons who never show up at our social events or help support with the tickets, but want to run for all the offices without sacrifice within the community among those with whom they live. We must take another look at persons so active in all the things in the community that they only show up at our affairs once in a great while; we must think about the persons who are not bringing in members to our Order, because the State of the Craft shows that there is a gap that needs bridging with dedicated members of our Grand Lodge.

In conclusion: Brethren, if there has been progress, no one person can claim the credit for the success. There has been team work and team players; likewise, there have been others who were reluctant, but we must continue the progress we have made and I am grateful for your support. There have been those who have been extremely loyal to me, while there are others who criticize. However, it took all working together to remind us at all times that the Grand Lodge belongs to **no one person**.

We are very proud of the great cooperation given by our Grand Matron and Grand Patron, our Most Ancient Grand Matron and Grand Joshua, and now are very sad that our Most Ancient Grand Matron has fallen very, very ill at the writing of this Annual Report. We are grateful that the Deputy Ancient Grand Matron has been a team worker and a team player and we pray for her as she attempts to lead the Grand High Court through this session without having assumed the responsibility early enough to plan the Grand Session.

Let us not worry about the dissenters because they will always be with us. Let us use our critics to help educate and give us the test that sends us back to the altar periodically. Let us forgive those who misunderstand us because many are concerned and want to help, and feel they are helping. Let us not look back on the things unpleasant, because there is a lot to gain as we dream about tomorrow. We cannot live in yesterday, nor can we bring yesterday back; but we must learn that we are living today and dream that we will live tomorrow. Let us not look at anything as bad, because all thin a are good under God. Let us not get up in the morning if the rain is pouring down and call it a bad day; let us think of those who cannot get up in the morning or who have been denied the right to be here. Let us look at the fact that. we are living in a luxurious world with amenities in this great country, the United States of America, that many around the world a-re denied.

I would like to repeat a statement made to me by the Honorable E. A. Douglas, whom I respect (he and his wife) as two of the most traveled Masons in our jurisdiction--who drove around the U. S. over many years to visit lodges and churches from coast to coast.

Upon his return one day, after many years of traveling and when he slowed down, Honorable E~ A, Douglas, a Past Grand Master who has informed me that he will be 90 years old in January, 1984 and whose wife, a Past Grand Matron, is now in a state where he has to be with her and miss this Grand Session (the first in many years), said to me: I traveled as a Mason and I traveled as a deacon of the church of which I've been a member for more than 50 years. When I travel and visit a city, I would always visit a large church when I had the opportunity because I wanted to see what they would do. The church would welcome me and would have me stand at the door; they would shake hands and they would invite us to return and fellowship with them; they would pass the plate and take up collection, and they would say good-bye.

But, whenever I'd visit a Masonic lodge and my wife would visit an Eastern Star Chapter, or we would visit together, they were happy to have us and they always would say: 'Can we take you to dinner', 'Can we do anything for you', 'Do you have a place to stay'; and they would always say if you are traveling, in what direction--they would always give us a name of a lodge or someone who would help us if we had trouble."

This is what the Masonic family is all about. This, my Brethren, is what we must return to basics--because when we entrust our brothers, or candidates, with the traveling tools of this great organization, we must be sure that they are not clowns, hot-heads, that their character--both morally and spiritually--is something that we can point to with pride. In God's grace it has been a pleasure to serve you as Grand Master and it is my prayer that we have turned much of your thinking around so that persons coming into the Order will not be looking for a social club, but will be looking for an organization that is dedicated to the principles, the ethics, the moral practices, to the community, to the government, to the family and to an Order that has existed for beyond man's knowledge; and that they will be ready to carry on as our predecessors handed down to us over a period of time.

God bless you and keep you and guide you throughout your lives, and bless your families and loved ones; and may this Grand Session leave with you something that can help you through life.

CIVIL - SOCIAL - FRATERNAL

We have enjoyed representing the Prince Hall Masonic family on many occasions throughout this Masonic year. The activities of my Office included the kinds of functions that it is expected of a Grand Master to perform. We have appeared upon many programs by invitation on your behalf. The Grand Master attended the Grand Masters' Conference in Cincinnati, Ohio, then traveled to the United Supreme Council, A.A.S.R. of F.M.N.J., Inc., P.H.A. in Philadelphia, Pennsylvania where a special honor was received from the S.G.C. Dr. Russell S. Gideon for the history-making event in which the two Grand Lodges, State of Washington performed jointly in a public ceremony.

Many thanks to all who paid respect to our Grand Lodge by extending invitations to attend their many functions, for the complimentary tickets and many other warm receptions like the Far East 14th District Sessions and the visit in Tokyo, Japan. We were treated royally on all occasions; and, again, we deeply express our appreciation.

RECOMMENDATIONS

I recommend the following:

1. Daniel N. Chappie James Lodge, F. & A.M., U.D. request for a charter be granted and given a number.
2. Arthur Ury Lodge, F. 6. A.M., U.D. request for a charter be granted and given a number.
3. That no Masonic real or personal property be named after any living person who is less than 70 years of age.
4. That all requests to name any real or personal property after a living or deceased person must be submitted to the Grand Lodge office 30 days prior to the setting of an Annual Grand Session.
5. That the CCFC office be combined with the Office of Grand Secretary.
6. That the delayed warrant of Prince Hall Grand High Court, Heroines of Jericho, be signed by PGM Frank Russell (ten Grand Master) and Past Grand Secretary Harold Bond (then Grand Secretary)--should have been issued in 1969.
7. That Title 211, Page 88, Section 211.03 be amended to read:
All matters of Masonic Jurisprudence that this work remains completely silent on "Mackey's Jurisprudence of Free Masonry", may be used as a reference; the Grand Master or the Grand Lodge resolves all questions. NOTE: The word "only" has been deleted.
8. Title 12, Section 12.01, Part 12, Page 5 be amended to read:
This Grand Lodge has the power to send to the Grand Chapter, O.E.S. and the Grand High Court, H. of J. qualified Past Masters to be elected as Grand Patron and Grand Joshua, respectively, as may be provided for by regulations. NOTE: This is a constitutional change. The only change is from the words 'Past Master Masons'.
9. That a permanent registration book be made available at each Annual Grand Session for each delegate to register, giving his name, address, zip code, lodge number, title, phone number, and area code. Any Master Mason present may register also.
10. The Credentials Committee shall be in full charge of the registration book at each Annual Session of the Grand Lodge.
11. The registration book shall be stored in the Grand Secretary's office during the interim of the Grand Lodge.

12. That Title 54, Page 18, Section 54.01, Page 18, be amended as follows: **Delete the last sentence**, subject: He shall also supervise the Grand Entertainment Committee. This conflicts with Title 13, Part 3, 12, and 16 of the Grand Lodge Constitution. After deleting the last sentence (4th line), the remainder of Title 54, Section 54.01 shall remain unchanged.
13. That Title 54, Page 18, Section 54.02 be amended to read as follows:
The Senior Grand Warden: It shall be the duty of the Senior Grand Warden to be an assistant chief administrative officer. All of his duties shall be assigned by the Grand Master.
14. That Title 54, Page 18, Section 54.03 be amended to read as follows:
The Grand Junior Warden: It shall be the duty of the Grand Junior Warden to be an assistant administrative officer. All of his administrative duties shall be assigned by the Grand Master.
15. That more consideration be given to host members to the Annual Sessions in host cities where the Annual Conventions are to be held by adding local members on the Grand Lodge Entertainment Committee.
16. That should there be any profits derived from the Grand Entertainment Committee projects, said profits should be divided on a pre-capitol basis only between the Grand Lodge, Grand Chapter and Grand High Court within 30 days after the close of each Grand Session.
17. The Comptroller Board prepare a complete operating budget for the Grand Entertainment Committee.
18. That no Grand Lodge officer, Grand Chapter officer, or Grand High Court officer be allowed to have two budgets at the same time.
19. That the recommendations submitted by the Grand Entertainment Committee auditors be complied with and enforced.
20. That the Grand Lodge approve the position of Convention Director.
21. That the Grand Entertainment Committee be under the general supervision of Convention Director.
22. That the Grand Lodge have a complete outside audit by a C.P.A. every three (3) years and this requirement be placed in the Prince Hall Grand Lodge, F. 6. A. M. Code Book.
23. That Title 62, Page 26, Section 62.01 be amended to read:
The Grand Master shall appoint, prior to the Annual convening of the Grand Lodge, brothers to serve on all regular committees; he shall designate the chairman and forward to each brother selected a certificate of appointment who shall serve on the following committees (as listed in the Code book).
24. That Title 61, Page 24, Section 61.02, Subsection 3, Page 25 be amended to read as follows:
The entire Board shall meet once every ninety (90) days or four (4) times a year to review Comptroller Board actions during the interim period and transact other business of the Grand Lodge that shall come before the Comptroller Board.

A quorum shall be a minimum of four (4) members to certify each Comptroller Board meeting. The staff shall be required to perform the regular day-to-day routine business. The staff hereinafter shall be designated as the chairman or, in his absence, the vice-chairman, Grand Trustee/Grand Secretary. Special and emergency meetings may be called at the request of the Grand Master and/or the chairman. All members may attend special or emergency call meetings.

25. That a minimum of five of the Comptroller Board members shall be elected by the Grand Lodge.
26. That Title 21, page 12, Section 21.02 be amended to read:

The two (2) appointed members of the Board shall be proposed by the Grand Master to the Grand Lodge for confirmation by the Grand Lodge before the annual installation of the officers.
27. That Title 61, Page 24, Section 61.01 be amended to read as follows:

The Comptroller's Board shall consist of the Grand Treasurer, Grand Secretary and five (5) other Past Masters. The Grand Treasurer shall be the Treasurer of the Board and the Grand Secretary shall be the Secretary of the Board. One of the five (5) members shall be chairman of the Board and one shall be vice-chairman of the Board. The chairman and vice-chairman shall be elected by the Board within forty (40) days after the close of each regular communication of the Grand Lodge. The terms of office for the two (2) appointed officers shall be: one shall be appointed for a term of one (1) year, one for a term of two (2) years. Each re-appointed officer thereafter or a successor shall be appointed for a term of two (2) years. The terms of the three (3) elected Comptroller Board members (exclusive of the Grand Treasurer/Grand Secretary) shall be: one (1) for a term of one (1) year; one (1) for a term of two (2) years; and one for a term of three (3) years. The term of each member elected to the Comptroller Board thereafter shall be for three (3) years. The Grand Lodge must confirm the two (2) members appointed. The Comptroller's Board shall hereinafter be referred to as the Comptroller Board.
28. That compensation for staff expenses be set by Comptroller Board in a regular meeting, to compensate for monthly staff performance.
29. The Grand Lodge employ a full part-time clerk typist for regulated office hours in the Grand Secretary's office at the Grand Lodge Headquarters, 306 - 24th Avenue South, Seattle, Washington 98144. Must be a minimum of 70 wpm.
30. That the office hires a part-time employee to be required to work a minimum of four (4) hours on Saturdays, three (3) Saturdays per month.
31. That the employee must be bondable and give bond in an amount comparable with all other bonded persons.
32. The Grand Lodge authorize the Comptroller Board to draw from its reserve fund \$11,000 to be used to pay the employee(s), a maximum of \$500.00 per month; \$1,200 employment tax; \$800.00 to install additional security systems; \$800.00 for additional supplies and stock;

\$1,200.00 for additional office equipment; \$300.00 for additional mailing, etc; \$1,000.00 for emergency extra help; and \$500.00 for a contingency fund.

33. The full part-time employee is to be hired for a period not to exceed twelve (12) months (as a trial period only, for the program) on a month-to-month basis, subject to cancellation upon a thirty (30) day notice.
34. The Tribute Committee's recommendation for SGC Dr. Russell S. Gideon be adopted and complied with.
35. That a major Raffle be planned for March or April, 1984, to be coordinated with the Workshop and all other groups in the Prince Hall Masonic Family required to not sponsor any similar affairs during the one hundred-twenty (120) days period starting 1/1/84 through 4/30/84 without the expressed permission of the Grand Lodge.

I further recommend:

36. The adoption of an Employment Committee and that it be added to the list of standing committees.
37. The adoption of a Business/Professional Committee and that it be added to the list of standing committees.
38. The name "Carlton B. Tucker Hall" be removed from the Prince Hall Masonic Temple, also known as: PROJECT NUMBER ONE in the City of Tacoma, County of Pierce, State of Washington, because the name was not voted upon and approved by' this Grand Lodge.
39. The Grand Lodge establish a long range investment planning committee whose duties should include a review of the present assets (real and personal) and to propose recommendations to expand our investing in other areas, other than Masonic Temples, that could produce a profit. These duties should be assigned to the Business and Professional Committee.
40. The Grand Lodge include in its long-range planning the following list of projects and encourage endowments, memorials, donations, and a percentage of its income go tow~ ~Js the purchasing or building a:
 - a. A Masonic Home.
 - b. A Masonic Library.
 - c. A multi purpose center attached to the Masonic Home.
 - d. A hotel.
 - e. A Prince Hall Masonic Family Summer or Summer/Winter resort.

Submitted by;

/s/Johnny Allen
JOHNNY ALLEN, Grand Master
Prince Hall Grand Lodge
State of Washington & Jurisdiction